

SECRETARY HEALTH

COLLEGE OF COMMUNITY MEDICINE, LAHORE REASONS FOR DETERIORATION OF COLLEGE OF COMMUNITY MEDICINE, LAHORE.

The following are reasons: -

1. Government Machinery: Lack of the interest of Government machinery / administration.
2. Lack of accountability for faults by the Government.
3. Lack of interest, lack of potentially, dynamicity and integrity of executive head (Principal).
4. Lack of interest of Heads of Departments for preparation of substitutes, before their retirement.
5. Extraordinary and prolonged litigation between predecessor/ successor.
6. Involvement of vested interests of retired professors to stick to chairs having obtained re-employments for more than 2 years to 6 years.
7. Lack of social status of this college.
8. Appointments of unqualified professors on contract, without PMDC approval.
9. Starting of courses without proper teachers in DHE, M. Phil etc.

Lack of interest of Government Machinery/ Administration:

During past three years Professor Dr. Mrs. Shamim Raza Bokhari's duration various complaints for irregularities have been published in National daily press, and Government have been receiving many such complaints, which has been dumped in the files and no action/ enquiry ever was conducted with the result, the College authority of that period had performed many irregularities, which have been pointed out recently in a meeting by the acting Principal, Professor Dr. A. U. Lone.

For example: -

- a. Large number of admissions (57) in DPH against the PMDC rulings for 30 admission.
- b. Admission in DHE without proper sanction and without teachers and approval of the PMDC. The students were admitted without any professor, associate or assistant professor. A contract for two years was given to a gentleman (Dr. Aman Ullah Khan) in Grade-20. His qualifications and teaching experience was not approved by PMDC and learned contractual professor left the job for lack want proper qualification but has availed the Government pay and other benefits for that period without giving any benefit to the College or education. Similarly, contract for a professor of occupational health was given to Dr. Akhtar Mehmood, whose qualification were not approved by the PMDC he, too has left without any accountability.
- c. Hospital Administration Diploma Course: Two years ago Hospital Administration Course was started without sanction of any post of professor or associate/ assistant by the Government and approval of the PMDC till today, examination of 1st batch was conducted and recognition of this Diploma by PMDC is still in question.
- d. Conduction of the DPH Examination: The examination for DPH 1989-90 could not be held in time by the Principal intentionally in order to use the students for 2nd re-employment like in past, students of DPH from Gujrat were deployed for re-employment and in lieu they were promised bright future, and this has created the uncertainty among the students and they have gone to the court of law, who should be asked for their sufferings? Deputation of the students ends in Feb. 1990. They were examined in part-I in April, 1990 and when will be supplementary examination and part-II?

Utilizatio of the Funds

Funds have been used for the maximum to one department (Bacteriology) and expansion of spectrum of other departments were minimum and false impression of Ph.D courses

has been created. A foreigner (Irani) Student of veterinary sciences was allowed to use Laboratory of Bacteriology.

Irregular Appointment of Administrative Staff:

Many people have been appointed by outgoing principal as pointed out by present Principal.

Utility of Welfare Funds:

Welfare funds have been used for personal motives and students were deprived. In summary, many irregularities have been made by the former Principal, Government administration has not taken any action to check or accountability through enquiry committee with the result the deterioration continued to its peak.

Executive Head C. C. M

The executive head (Principal) was never keen to fill up the vacant posts and has not processed for upgradation and promotion of the present old four Associate Professors, but got split into groups. One group has gone to PMDC against Dr. M. A. Soofi, that being a dentist, he should not be appointed as Principal, under the blessing of the Principal. The PMDC in 73rd session, 9th April, 1988 discussed and made a decision.

The Council resolved that it was within the jurisdiction of Provincial Governments to appoint the Principal from amongst the Senior Professors to whom the Provincial Government consider fit to run Medical College or the Dental College irrespective of his speciality if he is a full time one of the Senior Professors of the College or the Institute. Other one has gone to the court of law Dr. Mrs. Rashida Sajjad against Dr. Mrs. Shamim Manzoor. With the result cases are hanging in the Lahore High Court since 1986. The sufferers (Associate Professors) stand as they were, and their respective departments and subject of speciality suffers from many zones of disappointment. The Principal, Dr. Mrs.

Shamim Raza Bokhari made a strategy that nobody should become a professor so that she may be given re-employment for simple plea that there is no other professor except professor of Public Dentistry. Who should ask these things? Prior to 20th December, 1986, professor Dr. Nazir Alam Naru, was the Administrator. Professor Nazir Alam Naru and Professor Shamim Raza Bokhari remained in chains of litigation and no step for improvement was ever considered or scheduled. Dr. Naru's case lie with Supreme Court that Dr. Shamim Raza Bokhari does not posses degree, but she holds diploma and is not fit to become a professor and many raids of police were carried. During professor Naru's tenure at least he has not stopped development of other departments but it was impossible for him to produce effective results because, his destination was a chair, other party's intention was to remove him from the chair. Moreover, Government has not made regular visits for detection of the misconduct's and for some effective steps. This is important in the growth of such departments, and no lesson was taken from the bad experience.

Lack of interest of Chairman of Department

When the present teachers were not promoted and they were not satisfied with their existing position. Quality of educational, promoters programme thus suffered. The teacher could not get confidence and it added to their anxiety concerning their future/promotion. Naturally willingness to any cause get decreased.

Students/Pupil:

Large number of admission in all faculties for personal motive and interest has created lot of indiscipline which has resulted in decline of educational programme, which is evident that candidate should not take up the examination in time. Obviously, where there are no teachers, how such programme could be conducted?

Litigation:

Extra-ordinary litigation is not suitable to teachers of the ranks of professor being the scientists and educationist. They could not promote the substitute and their specialities in their own personal motives. No book – No National participation. This has already been explained. All the venture was employed significantly to their own problems and thus the became rapid declination and there stands only one professor of Public Health Dentistry in the College who has got association with this Institution since 1974.

M. Phil Course:

M. Phil has been stopped by PMDC meeting because of lack of teacher in 1988. Students were added on back dates. Irregular examination were conducted here. Photocopy of admission of M. Phil as per register and no more is required to be entered.

The College and its public health speciality does not hold social status in the society. The researchers have proved that the public health is the only science through which diseases can be controlled and public health workers in the other part of the world are recognised and they are provided better comforts for reason of their approach and effective education in reduction of diseases. But in Pakistan against the advanced countries it is vice versa. The College is considered 3rd grade. To some extent lack of interest on the part of the Government.

It is first time, rarely the executive head had visited this College thrice and shown interest to immobilize the potential of the Institution.

REMEDY

Formation of enquiry committee and action by the Government of Punjab:

1. We have diagnosed the cause of the deterioration of as college and treatment is (a) removal of the cause (b) rehabilitation (c) prevention in future. A committee may be constituted to make enquiry the problems for solution. All those persons Principal, professors, who have not produced their substitutes and acquired re-

- employment or contract appointment, like retired professor of Bacteriology, professor of occupational health, retired professor Sanitary Engineering, retired professor Medical Entomology & Parasitology and so on.
2. Creation of posts of Assistant Professor related to all specialities may be evaluated and created and fresh entry may be made through public service commission. Such department, where there is no post of A. P.
 3. Research and publication incentive may be created to pursuit of concept of the professor.
 4. The Principal possessing postgraduate qualification in public health may be appointed from among the cadre of this college, so that further uncertainty atmosphere of desolution or amalgamation of this institution may be taken away.
 5. External lectures may involved as like in the past and the young teachers may be sent for higher education to abroad.
 6. The College should have standard at par with Administrative Staff College or Academy of Civil Servants, so that it environment may become more social and promotive. For updating the knowledge and application of the skill of public health the special courses and workshops may be encouraged. The students all the time are suppressed and depressed for reason of fear and method of examination. All those students, join this college hold a significant position in the society and shall have the significant position after the courses are over. But this is not practical with them. They are treated as the prisoners environments are unbecoming of the officers.

This college may be declared at par with Medical Colleges and PGMI in the same cader so that teachers may have two ways flow and restriction of postgraduate higher qualifications for teachers of this college may be taken away.