

# Recommendations

AT

**IQBAL MEMORIAL**

**DINNER MEETING**

ON

**27-12-1977.**

RECOMMENDATION OF THE PAKISTAN DENTAL ASSOCIATION LAHORE—PRESENTED TO MR. JUSTICE MIAN ASLAM RIAZ HUSSAIN (CHIEF GUEST) GOVERNOR OF THE PUNJAB

1. *The Pakistan Dental Association, Lahore welcomes the decision of the Government of the Punjab for upgrading the status of Professors to National Pay Scale No. 19. This was just and long due. It has gratefully observed to the medical profession. We feel grateful for this act. Further we have the honour to submit, that medical profession is still being discriminated as compared to the University Professors etc. We should atleast be at par with University Teaching Staff, who were given revised status and grade in 1975, with affect from 1972. If justice has been so far denied to us, two situation should be remedied and revised pay scale for medical and dental teachers may be given from the day it was done for the University teachers.*
2. *It is further felt that the medical personnel have been blocked at national pay scale No. 20, whereas there is chance of promotion in other services. We therefore request that the senior members of profession, having better qualifications, experience, and sense of administration may be allowed to enjoy similar status and promotion as available provided for other civil servants. A similar proportion of appointments may be created in grade number 21,22,23 & 24 for medical and dental teachers. It may be added the professional preparation of a medical men really require much more time and preparation, and perform active duties for more greater number of hours than any other category of civil servants.*
3. *House rent given to the officers working at bigger cities like Lahore is too meagre and does not permit for hiring suitable accommodation with the allowance given. It is, therefore, suggested that full house rent as actually paid by the officers may be reimbursed, or house rent should be increased upto 70 percent of the basic pay as is the practice, adopted in some autonomous organisations in Pakistan.*

4. *The facility for upgradation for teachers of dental faculties should have been taken place, alongwith medical upgradation, as status and scale of pay of both the specialities is equal. This discriminatory treatment may please be stopped.*
5. *The members of the Dental specialities having long experience and knowledge of public health administration they too may, be considered for holding administrative posts as directors, Secretary Health etc. If a specialist of any other branch of surgery and medicine can avail such opportunities why not a specialist in the dental field?*
6. *Dentist with one year Diploma, from any foreign recognised University may be treated at par with diploma holder in medical faculty for purpose of recruitment and promotion to the status of Senior Registrar, Assistant Professor, Associate Professor and Professor. This may please be conveyed to medical and dental council of Pakistan.*
7. *The Dentists to be employed at Tehsil Headquarters and other mufasil areas districts may be provided one year compulsory training for diploma in Dental Public Health at the Institute of Hygiene and Preventive Medicine in newly created department of Dental Public Health. The Government of Punjab is requested for nomination of suitable dentists for this course.*
8. *Dental legislation may be introduced so that the right of practice of dental surgery should be in the hands of qualified dental surgeon only, and to combat dental manpower, more dental sections may be started at newly created medical colleges in Punjab.*

**Last but not the least we request the Government of Punjab through your good offices, that the dental graduates and dental teachers and dental public health experts may be provided equal opportunity as that of the sister system is enjoying. The Dental Health Planning may be implemented and efforts should be made for providing all facilities to this Science.**

**DR. M.A. SOOFI**  
**PRESIDENT Pakistan Dental**  
**Association L A H O R E Branch**